



VETERANS LAWN CARE & LANDSCAPING LLC

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APPLICATION FOR EMPLOYMENT

NAME _____ DATE _____

PRESENT ADDRESS _____
STREET APT #

CITY STATE ZIP CODE

EMAIL ADDRESS _____

PHONE NUMBER _____ ARE YOU 18 OR OLDER? _____

IN CASE OF EMERGENCY, PLEASE CONTACT _____

ADDRESS _____ PHONE _____

ARE YOU A U.S. CITIZEN OR AN ALIEN AUTHORIZED TO WORK IN THE U.S.? YES _____ NO _____

IF NO, PLEASE EXPLAIN

EMPLOYMENT DESIRED

POSITION DESIRED _____ DATE YOU CAN START _____

ARE YOU EMPLOYED NOW? _____ IF SO, MAY WE CONTACT YOUR PRESENT EMPLOYER _____

NAME OF EMPLOYER ? _____ YOUR POSITION AND PAY RATE _____

WHY DO YOU SEEK EMPLOYMENT AT VETERAN'S LAWN CARE? _____

WHAT IS YOUR DESIRED PAY RATE? \$ _____ PER HOUR SALARY PER WEEK \$ _____

EDUCATIONAL BACKGROUND

NAME OF SCHOOL

AREA OF STUDY

HIGH SCHOOL _____

UNIVERSITY / COLLEGE _____

SPECIAL SUBJECTS OR WORK EXPERIENCE _____

CERTIFICATIONS / LICENSES _____

DRIVING INFORMATION

Do you have a valid Driver's License? _____ Driver License # _____ State _____

Expiration Date _____ # Of Points on Record _____ Do You Currently Have Vehicle Insurance _____

Do You Have Reliable Transportation to and from Work _____ Are You Insurable for Driving _____

EMPLOYMENT HISTORY

WORK DATES		NAME OF EMPLOYER AND PHONE #	SALARY/ HOURLY WAGE	REASON FOR LEAVING
START:	END:			

1. _____

2. _____

3. _____

4. _____

WHICH OF THESE JOBS DID YOU LIKE BEST? _____ WHY? _____

WHAT DID YOU LIKE MOST ABOUT THIS JOB? _____

BUSINESS / WORK RELATED REFERENCES (1-3) PERSONAL REFERENCE (4)

NAME

YEARS KNOWN

RELATIONSHIP

PHONE #

(1) _____

(2) _____

(3) _____

(4) _____

OTHER BACKGROUND INFORMATION

Have You Served in the Military YES _____ NO _____ IF YES, What Branch _____

Years Served _____ Rank When Discharged _____ Specialty _____

Honorable Discharge YES _____ No _____ Date of Discharge _____

If No, why and what type? _____

Do you have any allergies that will affect your working with plant material? YES _____ NO _____

If YES, Please explain the allergy _____

Do you have any problem working within a prior military environment? YES _____ NO _____

Do you have any past legal offenses or criminal charges from which you have a criminal record? If yes, please explain

WORK EXPERIENCE

Identify your experience by using the following scale:

- 0 – No experience/Very little knowledge
- 1 – Some experience/able to perform under direct supervision
- 2 – Basic experience/able to perform with little supervision
- 3 – Moderate experience/able to perform with no supervision
- 4 – Experienced/able to perform proficiently and train others
- 5 – Expert/exceptional performance

JOB CATEGORIES

LANDSCAPE HORTICULTURE / PLANTS	_____
LANDSCAPE DESIGN/INSTALLATION	_____
CAD - LANDSCAPE DESIGN	_____
LANDSCAPE SALES & ESTIMATING	_____
FLOWER BED & SHRUB MAINTENANCE	_____
IRRIGATION DESIGN/INSTALLATION	_____
IRRIGATION DIAGNOSTICS	_____
IRRIGATION REPAIRS	_____
TURFGRASS MANAGEMENT	_____
TURF APPLICATOR-FERT/WEED/PEST	_____
SALES & ESTIMATING - FERT/WEED/PEST	_____
HARDSCAPE DESIGN	_____
HARDSCAPE INSTALLATION	_____
HARDSCAPE SALES & ESTIMATING	_____
TREE RISK ASSESSEMENT	_____
TREE CLIMBING/ARBORIST	_____
TREE REMOVAL-GROUNDSMAN	_____
ROUTINE MOWING	_____
HEAVY EQUIPMENT OPERATOR	_____
LIGHT EQUIPMENT OPERATOR	_____
OFFICE MANAGEMENT	_____
CUSTOMER SERVICE REP	_____
EXCEL, WORD, POWERPOINT DESIGN	_____
MARKETING/ADVERTISEMENT	_____
DATABASE ENTRY AND TRACKING	_____

EQUIPMENT CATEGORIES

ZERO TURN	_____
STAND ON/WALK-BEHIND	_____
WEEDEATER (TO INCLUDE EDGING)	_____
SHRUB TRIMMERS	_____
CHAINSAW	_____
STAND ON/WALKBEHIND TRENCHER	_____
MINI SKIDSTEER – STAND ON	_____
FULL SIZE SKIDSTEER	_____
GRADING/LEVELING WITH SKIDSTEER	_____
POWER RAKE ATTACHMENT	_____
FULL SIZE EXCAVATOR	_____
MINI EXCAVATOR	_____
ZSPRAY (STAND ON HERBICIDE SPRAYER)	_____
HERBICIDE WITH TANK/PUMP/HOSE	_____
DRIVING/BACKING OPEN TRAILER	_____
DRIVING/BACKING ENCLOSED TRAILER	_____
DRIVING/BACKING DUMP TRAILER	_____
OPERATING 1 TON WITH FLATBED	_____

At times, these activities and requirements involve heavy lifting (80 lb. or more) and pushing heavy loads in wheel barrows, working in harsh weather, etc. Are you currently able to physically perform the labor duties and activities necessary for the above listed job categories?

YES _____ NO _____ If NO, Please explain why and which categories _____

AGREEMENT OF UNDERSTANDING FOR PURPOSES OF EMPLOYMENT

I certify that the facts contained in this application are true and are to the best of my knowledge. I understand that if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information the previous employer(s) may have, and release all parties from any liability for damage that may result from furnishing this information to you.

I understand and agree that if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice and without cause.

SIGNATURE

DATE

PRINT NAME